



The Republic of Iraq
 Ministry of Higher Education
 & Scientific Research
 University of Basrah
 College of Administration &
 Economics
 Division of Quality
 Assurance and University
 Performance



Scientific plan model for scientific departments
 College Administration and Economics
 For the academic year 2022-2023
 Business Administration Department

Scientific plan, department..... 2022/2023

First: Vision, mission and goals

Vision: We aspire for the Department of Business Administration to be distinguished in the field of scientific research, and to produce graduates qualified to work in various fields of business administration.

Mission: The department will be the best among the business administration departments in Iraqi universities

strategic goals :

- 1- Upgrading the postgraduate program (higher diploma, master's, PhD).
- 2- Obtaining advanced ranks within the national classification
- 3- Twinning with prestigious international universities.
- 4- Developing the relationship with the labor market and public and private sector institutions.

Second: teaching staff To the Academic year 2022/2023

No.	Full Nam	Certificate	Date obtained	Donor country	Date of Hiring	Scientific title	Date of obtaining	Precise specialization
1	Dr. hadi abdul wahab abdul imam	PhD	3/4/2012	British	4/9/ 1993	Prof.	7/1/2019	Organized theory
2	Dr. Rasha Mahdi salih	PhD	19/6/2014	Iraq	27/2/ 2003	Prof.	1/3/ 2021	Human resource management
3	Dr. zainab shalal akar	PhD	3/8/ 2016	Iraq	16/11/2002	Prof.	25/8/2021	Financial management
4	Orouba rashid ali obaid	PhD	17/6/ 2007	Iraq	2/9/ 1987	Prof.		Banks management
5	Dr. shatha ahmad aloan khaqi	PhD	19/1/ 2006	Iraq	11/11/1995	Assist. Prof.	23/2/ 2014	Comprehensive quality management
6	Sahra abdul khuder	Master	28/11/1989	Iraq	7/9/ 1978	Assist. Prof.	3/10/ 2016	Production management

Scientific plan model to the college of Administration & Economics 2022/2023

7	Wafaa ali sultan	Master	6/4/1992	Iraq	20/9/1987	Assist. Prof.	8/9/2013	Risk and insurance management
8	Dr. Nada Abdul qader	PhD	1/9/ 2015	Iraq	13/10/1994	Assist. Prof.	7/6/ 2016	Finance management
9	Dr. Mahmoud qassim daoud	PhD	16/6/ 1999	Iraq	9/12/ 1992	Lect.	2/10/ 1997	Economic development
10	Dr. Amar yousif dajer	PhD	10/5/ 2017	Iraq	19/12/2002	Assist. Prof.	8/2/ 2022	Marketing management
11	Raafat awad musa	PhD	12/3/ 2012	Australia	6/4/ 2006	Assist. Prof.	6/3/ 2022	Marketing management
12	Dr. abas Abdul hamid Abdul abas	Master	28/6/ 2018	British	19/9/ 2008	Lect.	28/6/ 2018	Comprehensive quality management
13	Zaid sadiq majid	PhD	31/3/ 2014	Iraq	17/1/ 2006	Assist. Prof.	7/1/ 2021	Organizational behavior
14	Dr. Muhammad salih Hadi	Master	15/12/2020	Iraq	3/5/ 2007	Lect.	15/12/2020	knowledge management
15	Dr. Zainab yassin Abdul khuthar	PhD	19/1/ 2021	Iraq	8/1/ 1994	Lect.	19/1/ 2021	International law
16	Amar nazar Mustafa	PhD	3/8/ 2013	India	9/2/ 2003	Lect.	16/6/ 2020	Financial management
17	Thaaer khalaf kashan	Master	16/6/ 2015	Jorden	2/1/ 2006	Lect.	5/8/ 2021	Financial management
18	Ali nusaif sabir	Master	3/8/ 2013	India	10/6/ 2006	Lect.	13/10/2021	Human resources management
19	Naji salih thahad	Master	3/8/ 2013	India	10/6/ 2006	Lect.	1/9/ 2015	Financial management
20	Iman fadhil ismail	Master	9/4/ 2017	Iraq	10/10/2011	Lect.	3/9/ 2020	Information technology
21	Yassmin najim Abdullah	Master	7/7/ 2009	Iraq	15/3/ 2001	Assist. Lect.	9/ 9/ 2009	International economy
23	Basil jabar ajeel	Master	29/6/ 2021	Iraq	16/9/ 2013	Assist. Lect.	15/7/ 2021	Production and operations management
24	Ahmad Abd Saoud	Master	26/10/2021	Iraq	15 / 9 / 2013	Assist. Lect.	27/10/2021	Human resources management
25	Iman hato jahlul	Master	7/2/2021	Iraq	7 / 6 / 1997	Assist. Lect.	14/2/2021	Human resources
26	Alaa nasir daoud	Master	18/4/2021	Iraq	27 / 3/2007	Assist. Lect.	27/4/2021	Organized theory
27	Rana Abdullal Muhammad	Master	13/2/2022	Iraq	2 / 3 /2016	Assist. Lect.	6/4/2022	Strategic management
28	Muhammad Abdul rida faraj	Master	23/6/2019	Egypt	1/10/2019	Lecturer	1/10/2019	Human resource management
29	Duaa Shahid Habib	Master	28/9/2022	Iraq	28/2/2016	Assist. Lect.	6/10/2022	Quality management

Number of the teaching staff according to certificate and academic titles

Certificate				total		Scientific title								total	
Master		PhD				Assist. Lect.		Lect.		Assist. Prof.		Prof			
M.	F.	M.	F.	M.	F.	M.	F.	M.	F.	M.	F.	M.	F.	M.	F.
10	7	5	7	15	14	5	4	6	3	3	5	1	2	15	14

Scientific plan model to the college of Administration & Economics 2022/2023

No.	Full Name	Obtained certificate	Certificate wish to get	Date of starting	Name of supervisors	Note
1	Karar Ghazi Zidane	master of Business Administration	PhD in Business Administration	1/10/2022	Assist. Prof. Dr. Shatha Ahmed Alwan Khafi Al-Tamimi	
2	Russell Muhammad Nouri	Bachelor	master of Business Administration	1/10/2022	Prof. Dr. Hadi Abdel-Wahab Abdel-Imam	
3	Qasim Finjan Abdul Zahra	Bachelor	master of Business Administration	1/10/2022	Assist. Prof. Zaid Sadiq Majid Muhammad	
4	Nour Samir Mohsen	Bachelor	master of Business Administration	1/10/2022	Assist. Prof. Dr. Ammar Youssef	
5	Heba Youssef Abdel	Bachelor	master of Business Administration	1/10/2022	Prof. Dr. Rasha Mahdi Saleh	
6	Ahmed Hussein Ali Maida	Bachelor	Master's degree in maritime management	1/10/2022	Prof. Dr. Rasha Mahdi Saleh	
7	Zaidoun Mahmoud Sultan Hassan	Bachelor	Master's degree in maritime management	1/10/2022	Assist. Prof. Dr. Ammar Youssef	
8	Uday Qasim Fadel Sayhoud	Bachelor	Master's degree in maritime management	1/10/2022	Prof. Dr. Radhi	
9	Alaa Abdel Amir Abbas Abdel Sayed	Bachelor	Master's degree in maritime management	1/10/2022	Lect. Dr. Abbas Abdel Hamid Abdel Abbas	
10	Ali Shubar Ahmed Hamid	Bachelor	Master's degree in maritime management	1/10/2022	Assist. Prof. Dr. Nada Abdel Qader	
11	Ali Abdel Kazem	Bachelor	Master's degree in maritime management	1/10/2022	Prof. Dr. Zainab Shalal Akkar Jaber	
12	Imran Hayawi Abboud Juma	Bachelor	Master's degree in maritime management	1/10/2022	Dr. Shatha Ahmed Alwan Khafi Al-Tamimi	
13	Marwan Saad Hassan Jabbar	Bachelor	Master's degree in maritime management	1/10/2022	Dr. Hadi Abdel-Wahab Abdel-Imam Al-Abu	
14	Salam Abdel Kazem	Bachelor	Higher diploma in strategic planning	1/10/2022	Assist. Prof. Dr. Ammar Youssef	
15	Ali Thaer Naaem	Bachelor	Higher diploma in strategic planning	1/10/2022	Lect. Dr. Nidal Yasser Abdullah Had	
16	Ahmed hakem Madlum	Bachelor	Higher diploma in quality management	1/10/2022	Dr . Shatha Ahmed Alwan Khafi Al-Tamimi	

17	Abdul Ghaffar Karim Jabr	Bachelor	Higher diploma in quality management	1/10/2022	Assist. Prof. Sahira Abdel Khader Wadi	
18	Mustafa Majid Yassin	Bachelor	Higher diploma in quality management	1/10/2022	Dr . Shatha Ahmed Alwan	

Third: Staff

N	Name	Job Title	Certificate	Hiring date	His work
1	Haifa Abdel Zahra Radi Abboud Al Qatrani	Head Research	Bachelor of Business Administration	20 / 9 / 1987	Department secretariat
2	Enas Sabah Abdel Wahed Abdel Razzaq	Senior Lab. Assist. Head	Bachelor of Science in Mathematics	31/12/ 2002	Business Administration Department Laboratory
3	Ashwaq Abdel Ghafour Jadoua Ali Al-Kanaani	Head Assist.	Bachelor of English Arts	2 / 3 / 2003	Attributed to Kirkuk University
4	Alaa Fadel Hantoush Abdullah Al Mohsen	Supervisor	Bachelor of Business Administration	12 / 10 / 2010	Department secretariat
5	Zainab Hussein Ghali Daoud Al-Tamimi	Senior researcher	Bachelor of Business Administration	12 / 10 / 2010	Department secretariat
6	Mustafa Hassan Shaneen Abdel Hassan	Ministerial contract	Bachelor of Financial and Banking Sciences	15/ 9 / 2019	Department secretariat
7	Abdullah Muhammad Jaber Aznad	daily payment	Bachelor of Economics	2/12/2021	Department secretariat
8	Hebatullah Faris Abdel-Saheb	daily payment	Bachelor of Business Administration	9/5/2022	Department secretariat

Fourth: students affairs

A- Preliminary Study

Stage	Morning studies	Evening studies	Total
First	-	-	
Second	282	237	519
Third	407	445	852
Fourth	251	118	369
total	940	800	1740

B- Postgraduate

Writing Stage:

Courses Stage

No.	Full Name	Obtained certificate	Certificate wish to get	Date of work in the department	note
1	Iman Fadel Ismail Khalil	master of Business Administration	PhD/Business Administration	4/9/2022	2022-2023
2	Khaled Ali Hussein Ali	master of Business Administration	PhD/Business Administration	4/9/2022	2022-2023

3	Hanin Mahmoud Mustafa Musa	Bachelor of Business Administration	master of Business Administration	4/9/2022	2022-2023
4	Rafid Abdel Wahed	Bachelor of Business Administration	master of Business Administration	4/9/2022	2022-2023
5	Shaima Abdel Reda Zaghi	Bachelor of Business Administration	master of Business Administration	5/9/2022	2022-2023
6	Russell Aqeel Ibrahim	Bachelor of Business Administration	master of Business Administration	4/9/2022	2022-2023
7	Duha Nidal Salem Abdel Ali	Bachelor of Business Administration	master of Business Administration	4/9/2022	2022-2023
8	Mirhan Majid Abdul Hussein	Bachelor of Business Administration	master of Business Administration	4/9/2022	2022-2023
9	Shorouk Omran Sayhood	Bachelor of Business Administration	master of Business Administration	4/9/2022	2022-2023
10	Budor Jassim Mohammed Jassim	Bachelor of Business Administration	master of Business Administration	4/9/2022	2022-2023
11	Nour Muhammad	Bachelor of Business Administration	master of Business Administration	4/9/2022	2022-2023
12	Abdullah Baqir Hadi Taher	Bachelor of Business Administration	master of Business Administration	4/9/2022	2022-2023
13	Hoda Abdel Azim Abdel Karim Ali	Bachelor's degree in Computer Engineering	Higher Diploma / Total Quality Management	4/9/2022	2022-2023
14	Osama Abdel-Amir Abdel-Mahdi Badr	Bachelor of Marine Sciences	Master's degree/Maritime Management	4/9/2022	2022-2023
15	Sinan Adnan Abdel Hassan Manhal	Bachelor of Marine Sciences	Master's degree/Maritime Management	4/9/2022	2022-2023
16	Hassanein Shaker Shalash	Bachelor of Marine Sciences	Master's degree/Maritime Management	4/9/2022	2022-2023
17	Muhammad Farih Hamid Shalaka	Bachelor of Marine Sciences	Master's degree/Maritime Management	4/9/2022	2022-2023
18	Ali Abdel-Sada	Bachelor of Marine Sciences	Master's degree/Maritime Management	4/9/2022	2022-2023
19	Aws Osama Abdulaziz Abdullah	Bachelor of Marine Sciences	Master's degree/Maritime Management	4/9/2022	2022-2023

20	Laith Adel Abdel Nabi Shaddad	Bachelor of Marine Sciences	Master's degree/Maritime Management	4/9/2022	2022-2023
21	Hussein Ali Jamal Obaid	Bachelor of Marine Sciences	Master's degree/Maritime Management	4/9/2022	2022-2023
22	Walid Majed Yassin Radi	Bachelor of Marine Sciences	Master's degree/Maritime Management	4/9/2022	2022-2023
23	Ahmed Ashour Abboud Ibrahim	Bachelor of Marine Sciences	Master's degree/Maritime Management	4/9/2022	2022-2023
24	Moayad Ali Awaid Faisal	Bachelor of Marine Sciences	Master's degree/Maritime Management	4/9/2022	2022-2023
25	Fatima Muhammad Abdel Zahra Muhammad	Bachelor of Dentistry - Oral and Dental Surgery	Higher Diploma / Strategic Planning	4/9/2022	2022-2023
26	Falah Abdul Hussein Sari Zaghrouri	Bachelor of Engineering - Electrical Engineering	Higher Diploma / Strategic Planning	4/9/2022	2022-2023
27	Muhammad Louay Abdel Latif Abbas	Bachelor of Accounting	Higher Diploma / Total Quality Management	4/9/2022	2022-2023
28	Ali Taher Zebek Mohi	Bachelor of Marine Sciences	Master's degree/Maritime Management	4/9/2022	2022-2023
29	Zainab Hazem Chatty Shahwan	Bachelor of Business Administration	master of Business Administration	4/9/2022	2022-2023
30	Huda Abdel-Zahra Abdel-Zahra	Bachelor of Business Administration	master of Business Administration	4/9/2022	2022- 2023/reserve
31	Elaf Najm Al-Din Abdullah Ahmed	Bachelor of Business Administration	master of Business Administration	4/9/2022	2022- 2023/reserve
32	Muhammad Nabil Abbas Ali	Bachelor of Business Administration	master of Business Administration	4/9/2022	2022- 2023/reserve
33	Anfal Raysan Abdul Wahab	Bachelor of Business Administration	master of Business Administration	4/9/2022	2022- 2023/reserve
34	Emad Shaaban Hussein	Bachelor of Business Administration	master of Business Administration	4/9/2022	Expansion 2021-2022
35	Jawdat Kazem Khalaf Jassim	Bachelor of Business Administration	master of Business Administration	4/9/2022	Expansion 2021-2022
36	Salam Abbas Hussein Ali	Bachelor of Business Administration	master of Business Administration	4/9/2022	Expansion 2021-2022

37	Murad Muhammad Abd Ali	Bachelor of Marine Sciences	Master's degree/Maritime Management	4/9/2022	Expansion 2021-2022
38	Muhannad Khazal Ali	Bachelor of Marine Sciences	Master's degree/Maritime Management	4/9/2022	Expansion 2021-2022
39	Riyad Attia Hassan Ali	Bachelor of Marine Sciences	Master's degree/Maritime Management	4/9/2022	Expansion 2021-2022

Withdrawals and cancellation

N.	Full name	Certificate wish to get	Situation
1	Ahmed Mohamed Moftah	Master of Business Administration	Start and then withdraw during the first week
2	Taqa Majid Muhammad	Master of Business Administration	Start and then withdraw during the first week
3	Alia Hashem Saddam	Master of Business Administration	Start and then withdraw during the first week
4	Mustafa Ahmed Abdel-Sada	Master of Business Administration	Start and then withdraw during the first week
5	Badr Ali Hassan Badran	Higher Diploma / Total Quality Management	He did not start
6	Mustafa Hassan Hamadi Khudair	Higher Diploma / Total Quality Management	He did not start
7	Muhammad Ali Abdul Hussein	Higher Diploma / Total Quality Management	He did not start
8	Muslim Aqeel Jaber Abdul Zahra	master of Business Administration	He did not start
9	Imad Bashir Karim Kazem	Higher Diploma / Strategic Planning	He did not start
10	Rasool Ali Hussein Taher	Higher Diploma / comprehensive Quality Management	He did not start

Fifth: studying subjects

A- Preliminary study

First Stage:

First course					Second course			
N o.	Subjects	Lecturer name and scientific title	Hours number	Units number	Objects	Lecturer name and scientific title	Hours number	Units number
1								
2								
Total					Total			

Second Stage:

First course					Second course			
No.	Subjects	Lecturer name and scientific title	Hours number	Units number	Objects	Lecturer name and scientific title	Hours number	Units number
1	structured theory	Prof. Dr. Hadi Abdel Wahab Abdel Imam	3	3				

2	Marketing Department	Assist. Prof. Dr. Ammar Youssef	3	3				
3	Resource Management	Prof. Dr. Rasha Mahdi Saleh	3	3				
		Assist. Prof. Wafa Ali Sultan						
4	Store Management	Lect. Ali Nassif Sabr	2	2				
5	Commercial law	Lect. Dr. Zainab Yassin Abdel Khader	3	3				
6	Computer 1 EXCEL	Lect. Ammar Nizar Mustafa	3	2				
7	Intermediate Accounting	Assist. Lect. Faisal Abdul Kazem	2	3				
		Lect. Ali Taha Yassin						
Total			20	18	Total			

Third Stage:

First course					Second course			
No.	Subjects	Lecturer name and scientific title	Hours number	Units number	Objects	Lecturer name and scientific title	Hours number	Units number
1	English	Lect. Dr. Nidal Yasser Abdullah	2	2				
		Assist. Prof. Dr. Shatha Ahmed Alwan						
2	Financial Management 1	Prof. Nada Abdel Qader Abdel Sattar	3	3				
		Assist. Lect. Naji Saleh Dahad						
3	Bank management	Dr.. Orouba Rashid Ali	3	3				
		Assist. Lect. Muhammad Abdel Reda Farag						
4	Strategy Management	Lect. Dr. Abbas Abdel Hamid Abdel Abbas	3	3				
		Lect Thaer Khalaf Khashan						
5	Project management	Assist. Prof. Zaid Sadiq Majid	3	3				
		Assist. Lect. Ahmed Abd Saud Dhaher						
6	Business economics	Assist. Lect. Mahmoud Qasim Daoud	2	2				
		Assist. Lect. Yasmine Najm Abdullah						
7	Operations research	Lect. Dr. Muhammad Saleh Hadi	3	2				
		Assist. Lect. Basil Jabbar Ajeel						
8	Cost accounting	Assist. Lect. Faisal Abdul Kazem	3	3				
		Assist. Lect. Ali Majed Hadi						
		Lect. Ali Taha Yassin						

Total	22	22	Total		
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Fourth Stage:

First course					Second course			
No.	Subjects	Lecturer name and scientific title	Hours number	Units number	Objects	Lecturer name and scientific title	Hours number	Units number
1	production management	Assist. Prof. Dr. Shatha Ahmed Alwan	3	3				
2	Contract Management	Prof. Dr. Zeinab Shalal Akkar	2	2				
		Assist. Lect. Duaa Shahid						
3	information technology	Assist. Lect. Rana Abdullah Muhammad	3	3				
4	Risk Management	Assist. Prof. Wafa Ali Sultan	2	2				
5	International Business Administration	Lect. Dr. Muhammad Saleh Hadi	3	3				
6	Research Methods	Assist. Lect. Alaa Nasser Daoud	2	2				
7	English	Lect. Dr. Nidal Yasser Abdullah	2	2				
		Assist. Prof. Dr. Shatha Ahmed Alwan						
Total			17	17	Total			

B- Postgraduate study

PhD

First semester subjects	Lecturer	Hours no.	Second semester subjects	Lecturer	Hours no.
Strategic management	Prof. Dr. Taher Mohsen Mansour	3			
Production and operations management	Prof. Dr. Radhi Abdullah Ali	3			
leading businesses	Prof. Dr. Hadi Abdel Wahab Abdel Imam	2			
Operations research and applications	Prof. Dr. Muhammad Abboud Taher	2			
English	Assist. Prof. Dr. Ahmed Saddam Abdel-Sahib	2			

Master

First semester subjects	Lecturer	Hours no.	Second semester subjects	Lecturer	Hours no.
Human Resources Management	Prof. Dr. Rasha Mahdi Salih	2			
Production and operations management	Prof. Dr. Radi Abdulla Ali	2			
Organization theory	Prof. Dr. Hadi Abdel Wahab Abdel Imam	2			
Marketing management	Lect. Dr. Ammar Youssef	2			
English	Assist. Prof. Dr.. Ahmed Saddam Abdel-Sahib	2			
Knowledge management	Lect. Dr. Muhammad Saleh Hadi	2			
Strategic management	Lect. Dr. Nidal Yasser Abdullah	3	Marine Equipment and Supply Department	Prof. Dr. Radhi Abdullah Ali	2
Production and operations management	Prof. Dr. Radhi Abdullah Ali	3	Contract management	Assist. Prof. Dr. Nada Abdel Qader Abdel Sattar	2
Principles of administration	Assist. Prof. Zaid Sadiq Majid	3	Scientific research methodology	Assist. Prof. Dr. Shatha Ahmed Alwan	2
Financial management	Assist. Prof. Dr.. Nada Abdel Qader Al Sharida	3	Port strategy management	Prof. Dr. Taher Mohsen Mansour	3
Human Resource Management	Mother. Dr.. Rasha Mahdi Saleh	3	Operations Research	Prof. Dr. Muhammad Abboud Taher	2
			Risk management and marine insurance	Assist. Prof. Wafa Ali Sultan	3

Higher Diploma

First semester subjects	Lecturer	Hours no.	Second semester subjects	Lecturer	Hours no.
Scenarios	Lect. Dr. Muhammad Saleh Hadi	2			

Strategic information systems	Prof. Dr. Radhi Abdullah Ali	2			
English	Prof. Dr. Hadi Abdel Wahab Abdel Imam	2			
Human Resource Management	Assist. Prof. Dr. Rasha Mahdi Saleh	2			
Modern management and leadership	Assist. Prof. Wafa Ali Sultan	2			
Strategic management	Lect. Dr. Nidal Yasser Abdullah	2			
English	Assist. Prof. Dr. Ammar Youssef	2			
Quality management systems	Assist. Prof. Dr. Shatha Ahmed Alwan	2			
Comprehensive Quality Management	Assist. Prof Sahira Abdel Khader Wadi	2			
Strategic planning for quality	Lect. Dr. Nidal Yasser Abdullah	2			
Leadership styles and methods	Assist. Prof. Zaid Sadiq Majid	2			

Lecturer research planned for completion

N.	Lecturer name	Research title	Start date	End date
1	Prof. Dr. Zeinb Shalal Akkar	The impact of information technology on project management	1/10/2022	01/6/2023
		The role of safety and marine insurance in managing marine vessels	1/10/2022	1/6/2023
		The impact of marine safety on the management of marine vessels	1/10/2022	1/6/2023
		The impact of marine insurance on the management of marine vessels	1/10/2022	1/6/2023
		The effect of the management by objectives (MBO) method on project performance	1/10/2022	1/6/2023
2	Prof. Dr. Rasha Mahdi Saleh	The impact of organizational agility in evaluating the effectiveness of human resources management in the organization.	1/10/2022	1/6/2023
3	Assist. Prof. Dr. Nada Abdel Qader Abdel Sattar	Using the Kida model to predict financial failure	1/10/2022	1/6/2023
		Using financial and non-financial indicators to predict the financial risks of a business	1/10/2022	1/6/2023
4	Assist. Prof. Dr. amar Youssef Dajar	The role of human resources management on service recovery performance	1/10/2022	1/6/2023
		The effect of internal brand activities on employee brand equity	1/10/2022	1/6/2023
5	Assist. Prof. Dr. Orouba Rashid Ali Obaid Al-Badran	The possibility of using financial derivative tools represented in securitization, hedging and speculation to reduce the financial risks of banks participating in the Kuwait Stock Exchange for the period from 2018-2023	1/10/2022	1/6/2023
		Investment at Stocks & its impact on commercial banks profitability, an empirical study	1/10/2022	1/6/2023
		Banking credit risks & its impact on lending , an empirical study	1/10/2022	1/6/2023
		Bank lending networks and the propagation of natural disasters	1/10/2022	1/6/2023
		Stocks returns and inflation shocks in weaker economic	1/10/2022	1/6/2023
6	Assist. Prof. Wafa Ali Sultan	Electronic insurance requirements	1/10/2022	1/6/2023
		Using the early warning system to evaluate the performance of insurance companies	1/10/2022	1/6/2023
7	Assist. Prof. Sahira Abdel Khader Wadi	Work pressure and its impact on providing high-quality service in government banks	1/10/2022	1/6/2023
8	Lect. Zaid Sadiq Majid	The mediating role of organizational integrity in the relationship between enlightened leadership and strategic cohesion	1/10/2022	1/6/2023
		The mediating role of organizational identity attractiveness in the relationship between ambidextrous leadership and organizational ambidexterity	1/10/2022	1/6/2023
		The relationship between ethical leadership and organizational sustainability through cognitive diversity	1/10/2022	1/6/2023
		Empowering leadership and its impact on proactive behavior, the mediating role of organizational trust	1/10/2022	1/6/2023
		Digital leadership and its impact on organizational excellence through cognitive domains	1/10/2022	1/6/2023
		Paradoxical leadership and perceived organizational image, relationship and impact	1/10/2022	1/6/2023
		The effect of resonant leadership on organizational sustainability through organizational cohesion	1/10/2022	1/6/2023
		Empowering leadership and its impact on organizational integrity	1/10/2022	1/6/2023
9	Lect. Dr. Muhammad Saleh Hadi	The role of communities of practice and clean production technology in supporting environmental management systems	1/10/2022	1/6/2023
		The role of cloud computing in enhancing competitive advantage strategies through the mediating role of strategic information systems	1/10/2022	1/6/2023
10		The impact of governance on leadership in institutions	1/10/2022	1/6/2023

	Lect. Dr. Nidal Yasser Abdullah	The effect of organizational support in achieving strategic leadership - the interactive role of strategic awareness	1/10/2022	1/6/2023
		The impact of strategic planning on institutional differentiation	1/10/2022	1/6/2023
		The impact of strategic intelligence on developing the capabilities of leaders	1/10/2022	1/6/2023
11	Lect. Dr. Zainab Yassin Abdel Khader	Reducing child labor	1/10/2022	1/6/2023
		The right to nationality	1/10/2022	1/6/2023
12	Lect. Dr. Mahmoud Qasim Dawoud		1/10/2022	1/6/2023
		The future of the energy market in light of global changes	1/10/2022	1/6/2023
13	Lect. Dr. Abbas Abdel Hamid Abdel Abbas	Evaluating the requirements for implementing the educational institutions management system in accordance with the ISO21001-2018 standard	1/10/2022	1/6/2023
		The role of change management in improving the quality of the educational process through creativity	1/10/2022	1/6/2023
		The possibility of implementing the ISO 31000 risk management system in oil companies	1/10/2022	1/6/2023
		Comprehensive environmental quality management and its role in improving environmental awareness	1/10/2022	1/6/2023
		The role of strategic planning in achieving institutional (organizational) excellence through applications of the ISO 45001-2018 quality management system	1/10/2022	1/6/2023
		The impact of information technology in achieving continuous improvement	1/10/2022	1/6/2023
		The impact of implementing a culture of quality in improving organizational performance	1/10/2022	1/6/2023
		Influence of top management commitment towards the effective implementation of TQM in Iraqi oil companies	1/10/2022	1/6/2023
		Evaluating the requirements for implementing the international standard ISO15189	1/10/2022	1/6/2023
		The relationship between total quality management and organizational culture to improve the quality of institutional performance	1/10/2022	1/6/2023
14	Lect. Ammar Nizar Mustafa Darwish	The role of communities of practice and clean production technology in supporting environmental management systems	1/10/2022	1/6/2023
		Proof in the labor market by identifying strengths and weaknesses to enhance competitive advantage	1/10/2022	1/6/2023
		The role of cloud computing in enhancing competitive advantage strategies through the mediating role of strategic information systems	1/10/2022	1/6/2023
15	Lect. Thaer Khalaf Khashan	The effect of the size and gender diversity of the board of directors on dividend distributions	1/10/2022	1/6/2023
		The impact of corporate governance and earnings management on stock liquidity	1/10/2022	1/6/2023
		Financial statement fit: Testing the moderating role of board size	1/10/2022	1/6/2023
		The impact of adopting business portfolio analysis in achieving competitive advantage for companies	1/10/2022	1/6/2023
		The effect of intangible assets and fair value measurement on audit fees	1/10/2022	1/6/2023
		Proof in the labor market by identifying strengths and weaknesses to enhance competitive advantage	1/10/2022	1/6/2023
		The role of cloud computing in enhancing competitive advantage strategies through the mediating role of strategic information systems	1/10/2022	1/6/2023
16	Lect. Ali Nassif Sabr	The effect of organizational spirituality on perceived organizational support - job embeddedness is an interactive variable	1/10/2022	1/6/2023

		Job burnout and its effect on job alienation	1/10/2022	1/6/2023
		The effect of hard and soft skills on the performance of teachers at the University of Basra	1/10/2022	1/6/2023
		Proof in the labor market by identifying strengths and weaknesses to enhance competitive advantage	1/10/2022	1/6/2023
		The role of cloud computing in enhancing competitive advantage strategies through the mediating role of strategic information systems	1/10/2022	1/6/2023
17	Assist. Lect. Alaa Nasser Dawoud Wadi	The impact of work ethics practices on enhancing job performance	1/10/2022	1/6/2023
		The impact of information technology governance on administrative decision-making	1/10/2022	1/6/2023
		The role of information technology in organizational excellence	1/10/2022	1/6/2023
		The effect of adaptive leadership on employee performance	1/10/2022	1/6/2023
		Knowledge management and competitive advantage for organizations	1/10/2022	1/6/2023
18	Assist. Lect. Basil Jabbar Ajeel	Digital technology and its impact on promoting sustainable development goals	1/10/2022	1/6/2023
		The role of smart manufacturing in increasing production efficiency	1/10/2022	1/6/2023
19	Assist. Lect. Naji Saleh Dahed	The role of adopting supply management methods in e-commerce	1/10/2022	1/6/2023
		Proof in the labor market by identifying strengths and weaknesses to enhance competitive advantage	1/10/2022	1/6/2023
20	Assist. Lect. Ahmed Abd Saud	The effect of organizational envy on organizational sustainability (an exploratory study of a sample of employees at the University of Basra)	1/10/2022	1/6/2023
	Assist. Lect. Ahmed Abd Saud	The effect of transformational leadership on job satisfaction	1/10/2022	1/6/2023
	Assist. Lect. Alaa Nasser Daoud	(An exploratory study of a sample of employees at the General Company for Southern Electricity Distribution, North Basra Branch)	1/10/2022	1/6/2023
	Assist. Prof. Dr. Wameed Abdel Zahra Khudair	Studying the role of intellectual capital as an interactive variable in the relationship between human resources skills and organizational development	1/10/2022	1/6/2023
21	Assist. Lect. Ahmed Abd Saud Researcher Saad El-Din Ali	(An exploratory study of a sample of employees at the Southern Refineries Company)	1/10/2022	1/6/2023
		Spirituality in the workplace and its impact on institutional loyalty	1/10/2022	1/6/2023
22	Assist. Lect. Ahmed Abd Saud	The role of virtual leadership in reducing the effects of the Covid-19 pandemic. The mediating role of electronic and interactive management of organizational culture.	1/10/2022	1/6/2023
23	Assist. Lect. Rana Abdullah Muhammad Assist. Lect. Iman Hato Jahloul	The effect of organizational support in achieving strategic leadership - the interactive role of strategic awareness	1/10/2022	1/6/2023
		The impact of blue intellectual capital on organizational sustainability	1/10/2022	1/6/2023
		The effect of organizational spirituality on perceived organizational support - job embeddedness is an interactive variable	1/10/2022	1/6/2023
24	Assist. Lect. Muhammad Abdel Reda Faraj	Job burnout and its effect on job alienation	1/10/2022	1/6/2023
	Duaa Shahid Habib	The effect of hard and soft skills on the performance of teachers at the University of Basra	1/10/2022	1/6/2023
	Ahmed Abdul Hadi Duaa Shahid Habib	The role of sustainable human resources in enhancing organizational brilliance	1/10/2022	1/6/2023
	Ahmed Abdul Hadi Duaa Shahid Habib	Obstacles to implementing total quality management in institutions	1/10/2022	1/6/2023
		Administrative empowerment and its role in implementing quality management	1/10/2022	1/6/2023

Seventh: authorship and translation planned to be completed

N	Author name	Book title	Date of Start	Importance
1	Lect. Dr. Muhammad Saleh	Strategic transformation	2/9/2022	Methodical book
2	Prof. Dr. Zeinab Akkar	Investment portfolio management	1/9/2022	A methodological book according to the vocabulary of the curriculum prescribed by the Ministry of Higher Education and Scientific Research
3	Prof. Dr. Raafat Awad Musa	Market research	2022	A methodological book that includes the scientific foundations for conducting marketing research in business administration.
4	Dr. Mahmoud Qasim Dawoud	Business economics	1/10	Methodical book
5	Duaa Shahid Habib	The role of information technology in improving performance	2/2/2023	Methodical book
6	Doaa Shahid Habib & Ahmed Abdel Hadi	Contemporary strategic issues	1/5/2023	Methodical book

Eighth: Lectures and Seminars Planned to be completed

Lectures/Seminars, Dissertations, Thesis , and research-Postgraduate student

N.	Student name	Lectures title	Supervisor name	Study
1	Hiba Youssif Abd	Human resources management and administrative information systems and their relationship to organizational culture	Prof. Dr. Rasha Saih Mahdi	Master

Seminars/Lecturers

N.	Lecturer name and scientific title	Seminar title	Date	Notes
1	Lect. Dr. Nidal Yasser Abdullah	Women between leadership and empowerment	5/4/2023	
2	Assist. Lect. Yasmine Najm Abdullah	The economic environment according to the current conditions in Iraq Marginalization of the national product		
3	Assist. Prof. Wafa Ali Sultan	Electronic insurance	5/3/2023	
4	Lect. Dr. Abbas Abdel Hamid Abdel Abbas	Quality and change management and its role in the development and advancement of contemporary organizations		
5	Lect. Dr. Zainab Yassin Abdel Khader	Drugs and their negative effects on society. Law A study in light of the provisions of the Narcotic Drugs and Psychotropic Substances Law No. (50) of 2017		
6	Lect. Dr. Mahmoud Qasim Dawoud			
	Assist. Prof. Sahira Abdel Khader Wadi	Electronic blackmail		
7	Assist. Prof. Dr. Orouba Rashid Ali	Investment at Stocks & its impact on commercial banks profitability , an empirical study		
8	Assist. Lect. Duaa Shahid Habib	Obstacles to implementing total quality management The role of sustainable human resources	5/7/2023 5/4/2023	

	Work teams and their role in improving productivity	7/6/2023	
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Ninth: Scientific conference planned to be completed and participation inside & outside Iraq

N.	Lecturer name and scientific title	Conference name	Participation title	place	Date
1	Lect. Dr. Muhammad Saleh Hadi	The digital revolution as a tool for sustainable development and a tool for economic and administrative planning in Iraq	Research	University of Kufa	17/11/2022
2	Lect. Ammar Nizar Mustafa	The digital revolution as a tool for sustainable development and a tool for economic and administrative planning in Iraq	The role of communities of practice and clean production technology in supporting environmental management systems	University of Kufa	17/11/2022
	Lect. Ammar Nizar Mustafa Darwish	The role of cloud computing in enhancing competitive advantage strategies through the mediating role of strategic information systems			
	Lect. Ali Nassif Sabr	The role of cloud computing in enhancing competitive advantage strategies through the mediating role of strategic information systems			
	Assist. Lect. Basil Jabbar Ajeel	The digital revolution as a tool for sustainable development and a tool for economic and administrative planning	Researcher	University of Kufa	17/11/2022
	Assist. Lect. Ahmed Abd Saud	The digital revolution as a tool for sustainable development and a tool for economic and administrative planning in Iraq	Digital transformation and its impact on human resources flexibility	University of Kufa college of Administration & Economics	17/11/2022
	Lect. Thaer Khalaf Khashan	The role of cloud computing in enhancing competitive advantage strategies through the mediating role of strategic information systems	(An exploratory study of a sample of workers at the General Company for Packing and Services, Basra Branch)		
	Assist. Prof. Dr. Orouba Rashid Ali	Iraqi Academics Syndicate Conference		Sulaymaniyah	Nov. 2022
		Iraqi Business Administration Association Conference		Irbil	May 2023

Tenth: Scientific Seminar planned to be completed and participation inside & outside Iraq

Lecturer name and scientific title	Seminar name	Participation title	place	Date

Eleventh: Training course planned to be participated inside and outside Iraq

N.	Name of training course	Lecturer name and scientific title	place	Date
1	Leadership skills	Lect. Dr. Abas Abdel Hamid Abdel Abbas	Center for Continuing Education/University of Basrah	
2	Negotiation management	Lect. Dr. Abas Abdel Hamid Abdel Abbas	Center for Continuing Education/University of Basrah	
3	the management of change	Lect. Dr. Abas Abdel Hamid Abdel Abbas	Center for Continuing Education/University of Basrah	
4	time management	LECT. Dr. Abas Abdel Hamid Abdel Abbas	Center for Continuing Education/University of Basrah	
5	Electronic teaching methods course for Lecturers	Assist. Prof. Dr. Orouba Rashid Ali Al-Badran	College of Information Technology - University of Basrah	2023

Twelve: Educational Guidance

N.	TITLE	LECTURER NAME	STAGE	MODEL	STAGE	MODEL
1	Prof.	Dr . Hadi Abdel Wahab	Fourth stage/morning	A Model	Fourth stage / evening	A Model
2	Prof	Dr.. Rasha Mahdi Saleh	Fourth stage/morning	B Model	Fourth stage / evening	B Model
3	Prof.	Dr . Zeinab Akkar	Fourth stage/morning	C Model	The third stage / evening	A Model
4	Assist. Prof.	Dr . Shatha Ahmed Alwan	Fourth stage/morning	D Model	The third stage / evening	B Model
5	Assist. Prof.	Dr.. Orouba Rashid Ali	Fourth stage/morning	E Model	The third stage / evening	C Model
6	Assist. Prof.	Dr.. Nada Abdel Qader	Third Stage/morning	A Model	The third stage / evening	D Model
7	Assist. Prof.	Wafa Ali Sultan	Third Stage/morning	B Model	The third stage / evening	E Model
8	Assist. Prof.	Sahira Abdel Khader	Third Stage/morning	C Model	The third stage / evening	F Model
9	Lect.	Dr . Mahmoud Qasim Daoud	Third Stage/morning	D Model	The third stage / evening	G Model
10	Lect.	Dr. Nidal Yasser Abdullah	Third Stage/morning	E Model	The third stage / evening	K Model
11	Assist. Prof.	Dr. Ammar Youssef Dajar	Third Stage/morning	F Model	The third stage / evening	M Model
12	Assist. Prof.	Zaid Sadiq Majid	Third Stage/morning	G Model	The second stage / evening	A Model
13	Assist. Prof.	Raafat Awad Musa	Third Stage/morning	K Model	The second stage / evening	B Model
14	Lect.	Dr . Abbas Abdel Hamid	Second stage/morning	A Model	The second stage / evening	C Model
15	Lect.	Dr. Muhammad Saleh Hadi	Second stage/morning	B Model	The second stage / evening	D Model
16	Lect.	Dr. Zainab Yassin Abdel Khader	Second stage/morning	C Model	The second stage / evening	E Model
17	Lect.	Ammar Nizar Mustafa	Second stage/morning	D Model	The first stage / evening	A Model
18	Lect.	Thaer Khalaf Khashan	Second stage/morning	E Model	The first stage / evening	B Model
19	Lect.	Ali Nassif Sabr	Second stage/morning	F Model	The first stage / evening	C Model

20	Assist. Lect.	Naji Saleh Dahad	First stage/morning	A Model	The first stage / evening	D Model
21	Assist. Lect.	Yasmine Najm Abdullah	First stage/morning	B Model	The first stage / evening	E Model
22	Assist. Lect.	Basil Jabbar Ajeel	First stage/morning	C Model	Fourth stage / evening	A Model
23	Assist. Lect.	Iman Fadel	First stage/morning	D Model	Fourth stage / evening	B Model
24	Assist. Lect.	Muhammad Abdel Reda Farag	First stage/morning	E Model	The third stage / evening	A Model
25	Assist. Lect.	Iman Hato	First stage/morning	F Model	The third stage / evening	B Model
26	Assist. Lect.	Alaa Nasser Daoud	Fourth stage/morning	A Model	The third stage / evening	C Model
27	Assist. Lect.	Ahmed Abd Saud	Fourth stage/morning	B Model	The third stage / evening	D Model
28	Assist. Lect.	Rana Abdullah	Fourth stage/morning	C Model	The third stage / evening	E Model
29	Assist. Lect.	Duaa Shahid Habib	Fourth stage/morning	D Model	The third stage / evening	D Model

Thirteen: Patents

Lecturer name	Titles of patents filed	Date of application

Fourteenth: Expected community service

Lecturer name	Kind of service	Date	The beneficiary	Note
Yasmine Najm Abdullah	Visiting some institutions and departments to serve the community			
Muhammad Abdel Reda Faraj	Economic feasibility study for establishing a factory	1/10/2022	University of Basrah	
Ali Nassif Sabr	A proposal to establish a factory for the manufacture of tomato paste in the free zone south of Basra Governorate	2022	University of Basrah – Basrah Governorate	
Dr.. Zainab Yassin Abdel Khader	A visit to the orphanage			
	A visit to the nursing home			
Ahmed Abd Saud	Social study: The effect of job immersion on organizational performance		Basra Youth Sports Directorate	
Orouba Rashid Ali Al-Badran	(An exploratory study of a sample of employees in the Basra Youth and Sports Directorate)	Dates from September 2022 - August 2023	Center for Development and Continuing Education - University of Basrah	

Fifteenth: Other scientific activities

Academic accreditation plan

..... seeks to obtain academic accreditation, as the Academic Accreditation Committee was formed in the department. The department seeks to take the necessary measures to keep pace with international universities by achieving:

1. An integrated plan for training teachers.
2. A plan for training employees.
3. Developing computers and laboratory equipment.
4. Developing classrooms.

5. Working to provide rest rooms for female students.
6. Determine the duties and responsibilities of each employee.
7. Establishing special conditions for the teaching membership test.
8. Working to develop continuing education programs in the field of business administration.
9. Providing better services to the community through the consulting office and the mechanism for dealing with public and private sector institutions.
10. Work to follow up on developing the competence of the faculty member in the department.
11. Develop a guide for new students.
12. Working on students' participation in decision-making within the department.
13. Work on preparing projects and applied research.
14. Continuous evaluation of students.

Curriculum development plan

Proposals were developed to develop the curricula and were submitted to the sectorial committee so that the economics department's curricula were consistent with the requirements of the labor market

Sixteenth: Committees / Please issue administrative orders for the committees - a copy of which should be sent to the Quality Assurance Division

Academic accreditation committee

N.	Lecturer	Membership
1	Assist. Prof. Dr. Shatha Ahmed	Head
2	Lect. Thaer Khalaf	Member
3		Member

Curriculum development committee

N.	Lecturer	Membership
1	Assist. Prof. Dr. Shatha Ahmed	Head
2	Prof. Dr. Hadi Abdul Wahab	Member
3	Lect. Ali Nsaif	member

Postgraduate committee

N.	Lecturer	Membership
1	Assist. Prof. Dr. Shatha Ahmed Alwan	Head
2	Assist. Prof. Dr. Nada Abdel Qader Al Sharida	Member
3	Assist. Prof. Dr. Rasha Mahdi Saleh	member

Scientific Committee

N.	Lecturer	Membership
1	Assist. Prof. Dr. Shatha Ahmed Alwan	Head
2	Assist. Prof. Dr. Rasha Mahdi Saleh	Membership

3	Assist. Prof. Nada Abdel Qader Abdel Sattar	Membership
4	Assist. Prof. Dr. Ammar Youssef Dajar	Membership
5	Assist. Prof. Wafa Ali Sultan	Membership

**Examination committee
Preliminary Study**

N.	Lecturer	Membership
1	Assist. Prof. Dr. Shatha Ahmed Alwan	Head
2	Prof. Dr. Hadi Abdel Wahab	Member
3	Assist. Prof. Zaid Sadiq Majid	Member
4	Lect. Dr. Mahmoud Qasim Daoud	Member
5	Lect. Dr. Nidal Yasser Abdullah	Member
6	Lect. Dr. Ammar Youssef	Member
7	Lect. Ammar Nizar Mustafa	Member
8	Lect. Thaer Khalaf Khaddan	Member
9	Lect. Ali Nassif Sabr	Member
10	Assist. Lect. Naji Saleh	Member
11	Lect. Dr. Zainab Yassin Khadr	Member

Postgraduate Studies

N.	Lecturer	Membership
1	Assist. Prof. Dr. Shatha Ahmed Alwan	Head
2	Assist. Prof. Dr. Nada Abdel Qader Al Sharida	Membership
3	Assist. Prof. Dr. Rasha Mahdi Saleh	Membership

**Educational guidance committee
Preliminary Study**

N.	Lecturer	Membership
1	Assist. Prof. Wafa Ali Sultan	Head
2	Assist. Lect. Rana Abdullah Muhammad	Membership
3	Assist. Lect. Basil Jabbar Sobeih	Membership
4	Lect. Adela Hatem Nasser	Membership
5	Lect. Dr. Zainab Yassin Khadr	Membership
6	Assist. Lect. Naji Saleh Dahad	Membership

Postgraduate Studies

N.	Lecturer	Membership
1	Assist. Prof. Dr. Shatha Ahmed Alwan	Head
2	Assist. Prof. Dr. Nada Abdel Qader Al Sharida	Membership
3	Aisst. Prof. Dr.Rasha Mahdi Saleh	Membership

Head of Department